



NEW E-Verify Requirements and What Employers Must Do

There is a new Utah law that requires Utah employers with 15 or more employees to utilize the E-verify program to ensure that your employees are legally working in the United States. SB251 requires employers to be using E-verify as of July -1, 2010. It is important for employers to understand this new law, how it impacts their hiring process and how to avoid losing their contractors license.

Topics of discussion to include:

- What are the new document(s) allowed/required to complete the I-9 form?
- What is E-Verify and how does it work? What pitfalls to watch out for with E-Verify
- Learn what cost one Utah employer over \$67,000 in fines when completing the I-9 form
- If you are doing work for a Utah public employer, learn about the new provision
- Learn how the new Utah law may conflict with a Federal rule and what you should do
- What can an employer say or not say when it comes to documentation? Learn how to avoid claims of discrimination when doing the I-9 and E-Verify process
- Learn about the new affidavit requirements for contractors who hire other contractors while doing work for a Utah public employer. Sample affidavits will be provided.
- Discuss the new, more aggressive approach the Dept. of Homeland Security (DHS) is taking against employers who hire illegal workers and how the DHS defines "knowingly hiring and illegal". Learn how to protect yourself from both civil and criminal charges.

Date: Tuesday, July 20, 2010
 Time: 11:00 am – 1:00 pm (Lunch Included)
 Place: ABC Office
 2130 South 3140 West, Suite B
 West Valley, UT 84119
 Cost: \$25.00 ABC member \$35.00 non-member
 RSVP: Jodi @ ABC – Phone (801) 708-7036, Fax (801) 708-7038
 Email: jfrank@abcutah.org

(An RSVP constitutes a financial commitment to ABC. NO SHOWS will be billed if cancellation is not received 24 hours prior to event)

Yes, I/we will be attending:

Company_____

Name_____

Name_____

Name_____

Name_____